

UPDATE ON RECRUITMENT

The issue of recruitment is sensitive to both the candidates as well as Prasar Bharati (AIR and Doordarshan). Every effort is being made in AIR to complete the pre-appointment formalities so that the candidates can join as soon as possible.

2. As informed earlier, the procedures of medical fitness and police verification are presently underway. These are time consuming exercises. More importantly, it is not for the employer to pressurize the enquiring authorities to speed up the process. Hence patience is the only solution. The candidates, being unfamiliar with the rules and procedures, call up frequently and also visit our offices with their doubts and enquiries. While we try to explain to the best of our ability, we would like to share our constraints in answering hundreds of e-mails and telephone calls that are received in our offices on a daily basis and also entertain personal visits. Simply put, we do not have wherewithal to respond to such enormous pressure. This not only disrupts our regular work but also delays the recruitment related activities since there are only a limited number of persons who are doing both the jobs. Sometimes, it causes frayed tempers and some heated exchanges.

3. In order to address all the above listed problems, we have decided that we will be deputing one person on a dedicated phone line No. 011 23421697 who would be noting all the queries. He would then contact the concerned officers to find the answers to the queries and would be available with the responses the next day. The callers would be required to call back the next day and get the answers to their queries. For those candidates who would like to meet the concerned officers in person in DG:AIR, the two Directors of Administration would be available in Conference Room from 3 to 4 PM every Wednesday. Candidates are welcome to meet them at the designated time.

4. We are taking all these steps for the convenience of the candidates who would soon be joining us as colleagues. As members of the Prasar Bharati family, we all are expected to behave decorously and follow procedure and rules. With the above said arrangement in place, we expect the candidates to observe protocol and not write mails directly to the senior officers and not call up any numbers that they may be aware of and also not visit the premises of DG:AIR at all hours. Also, airing service grievances on social media is an act unbecoming of future employees of our esteemed organization. We do not expect our future members to form associations even before they are taken into service. We look forward to us working together shortly.

(Vanita Sood)
Director (Admn)
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